



# **Canberra Multicultural Community Forum (CMCF) Incorporated**

## **Strategic Plan 2024-2026**

# Our Vision

Building a future where Australia's multicultural diversity plays a leading role in shaping a more inclusive and just society

# Our Goals

CMCF aims to:

- Represent and advocate on behalf of the multicultural community, especially groups which have experienced the refugee and migration processes;
- Provide a forum for ongoing discussion and communication on multicultural issues, events and policy;
- Provide support for, and develop the capacity of, multicultural community organisations, particularly CMCF members;
- Foster and promote social cohesion, cooperation, community harmony and a culturally diverse society for a prosperous Australia

# Our Values

## CMCF values

- Diversity
- Respect
- Justice
- Integrity

# Our Strategies

To act as the voice of a multicultural ACT by:

- Collaboration and consultation
- Facilitating and participating in public policy and debate
- Supporting new programs and innovation
- Celebrating and promoting multiculturalism
- Building community capacity and resilience
- Communication, education and support

# Our Priorities

Key priority areas for 2024 to 2026

- Languages
- Social justice and equity
- Community leadership and capacity
- Information, communication and advocacy
- Community harmony, cohesion and resilience

# Our Stakeholders

## Our key stakeholders

- CMCF members
- The ACT Government, the Office of Multicultural Affairs and MAC
- multicultural community organisations
- Other individuals or organisations that represent and advocate on behalf of the multicultural community
- Other community organisations
- The ACT community, more broadly
- The Commonwealth Government, particularly the Department of Immigration and Citizenship
- Relevant government decision makers, particularly relevant Ministers and parliaments.

# Our Activities

## The key activities for 2024-2026

- Support and develop multicultural community capacity
- Develop and implement a CMCF communications strategy, including building an ongoing communications capacity
- Facilitate longer term community partnerships with key stakeholders, particularly other not-for-profit peak bodies
- Develop new operational guidance and procedures for CMCF
- Develop a sustainability strategy, to assist with decision making, particularly in relation to changes in committee membership and the use of volunteers
- Continue to promote diversity and celebrate community harmony by facilitating (including jointly facilitating) promotional events



# Performance Measures

## Measure

## Target

### Stakeholder collaboration/partnerships

Facilitating longer-term community partnerships with key stakeholders

Developing and maintain a positive relationship with the ACT government, including facilitating regular meetings.

Identifying 2-3 new partner organisations to work with each year

### Policy development and participation

Developing policy statements on key issues

Responding to requests for policy input into issues that are relevant, given our goals and vision

At least one policy statement is developed, in consultation with stakeholders, and published on the CMCF website each year

### Celebrating and promoting multiculturalism

Successful events and activities, involving active participation by CMCF members and the broader community

CMCF hosts at least two events celebrating community harmony and diversity each financial year.

CMCF actively participates in the National Multicultural Festival, Refugee Week, Harmony Day and other relevant events

### Building CMCF and community capacity

Hosting relevant community capacity and governance forums

CMCF facilitates at least two capacity building forum for community organisations each year.

### Growing CMCF

Developing relevant internal procedures and policies

CMCF develops new operational guidance and procedures by June 2024

CMCF develops a draft sustainability strategy by December 2024

CMCF develops and implements a communications strategy by June 2024