Canberra Multicultural Community Forum (CMCF) Incorporated

Strategic Plan 2024-2026

Our Vision

Building a future where Australia's multicultural diversity plays a leading role in shaping a more inclusive and just society

Our Goals

CMCF aims to:

- Represent the rights and interests of diverse multicultural communities residing in the ACT and surrounding region.
- Provide open forum for discussion, consultation, engagement and communication on matters relating to advancement of multicultural society.
- Support and work in collaboration with stakeholders to develop and build community capacity and address new and emerging needs of the diverse multicultural community.
- Foster social cohesion, strengthen community harmony, and take actions to promote an inclusive culturally diverse multicultural society.

Our Values

CMCF values

- Diversity
- Respect
- Justice
- Integrity

Our Strategies

To act as the voice of a multicultural ACT by:

- Collaboration and consultation
- Facilitating and participating in public policy and debate
- Supporting new programs and innovation
- Celebrating and promoting multiculturalism
- Building community capacity and resilience
- Communication, education and support
- Assist the community prepare for the impacts of climate change

Our Priorities

Key priority areas for 2024 to 2026

- Languages
- Social justice and equity
- Community leadership and capacity
- Information, communication and advocacy
- Community harmony, cohesion and resilience
- Climate change impact and adaptation for CMCF

Our Stakeholders

Our key stakeholders

- CMCF members
- The ACT Government, the Office of Multicultural Affairs and MAC
- multicultural community organisations
- Other individuals or organisations that represent and advocate on behalf of the multicultural community
- Other community organisations
- The ACT community, more broadly
- The Commonwealth Government, particularly the Department of Immigration and Citizenship
- Relevant government decision makers, particularly relevant Ministers and parliaments.

Our Activities

The key activities for 2024-2026

- Support and develop multicultural community capacity
- Develop and implement a CMCF communications strategy, including building an ongoing communications capacity
- Facilitate longer term community partnerships with key stakeholders, particularly other not-for-profit peak bodies
- Develop new operational guidance and procedures for CMCF
- Develop a sustainability strategy, to assist with decision making, particularly in relation to changes in committee membership and the use of volunteers
- Continue to promote diversity and celebrate community harmony by facilitating (including jointly facilitating) promotional events
- Develop a climate adaptation toolkit for CMCF

Performance Measures

Measure	Target
Stakeholder collaboration/partnerships	
Facilitating longer-term community partnerships with key stakeholders	Developing and maintain a positive relationship with the ACT government, including facilitating regular meetings. Identifying 2-3 new partner organisations to work with each year
Policy development and participation	
Developing policy statements on key issues Responding to requests for policy input into issues that are relevant, given our goals and vision	At least one policy statement is developed, in consultation with stakeholders, and published on the CMCF website each year
Celebrating and promoting multiculturalism	
Successful events and activities, involving active participation by CMCF members and the broader community	CMCF hosts at least two events celebrating community harmony and diversity each financial year. CMCF actively participates in the National Multicultural Festival, Refugee Week, Harmony Day and other relevant events
Building CMCF and community capacity	
Hosting relevant community capacity and governance forums	CMCF facilitates at least two capacity building forum for community organisations each year.
Growing CMCF	
Developing relevant internal procedures and policies	CMCF develops new operational guidance and procedures by June 2024 CMCF develops a draft sustainability strategy by December 2024 CMCF develops and implements a communications strategy by June 2024 CMCF develops a climate adaptation plan by November 2025